



## IGNITE! SPARK CONFERENCE

Youth Entrepreneurship Development in Conflict Affected Environments

### KEYNOTE SPEAKER PROFILES

#### **Mustafa Abdul Jalil Sagizly**

Mustafa Sagizly is the head of the of The Warriors Affairs Commission in Libya. He was also one of the Leaders and members of command of the revolutionary forces of the 17<sup>th</sup> of February Revolution. Mr. Sagizly is also the member of the higher committee for integration of Ex-Combatants, under the Prime Minister of Libya.

#### **Dick Scherjon**

Dick Scherjon is the Senior Board Advisor at Rabobank Nederland since 2011. Prior to this position, Dick held positions at inter alia De Baak, KPMG, and VNO-NCW. As well as his position at Rabobank, Dirk is committed to the Royal Netherlands Army, where he is a consultant for economic reconstruction in post-conflict countries. Dirk is currently a Professor of Small Business and Entrepreneurship at the Hogeschool INHOLLAND.

#### **Chid Liberty**

Chid Liberty is a CEO at Liberty & Justice in Liberia. Inspired by the Nobel Peace Prize winning Liberian Women's Peace Movement, Chid co-founded Africa's first Fair Trade Certified economic opportunities for internally displaced women. He also got his experience as an entrepreneur – in-residence at Business Startup Center (BSC) Monrovia – university of Liberia.

#### **Colin Shepherd**

Colin Shepherd was appointed in 2007 as the Regional Business Leader at the International Finance Corporation (IFC). Since 2012, Colin is committed to IFC's Conflict Affected States in Africa (CASA) initiative of which he is the Program Head. The CASA Program launched in 2008 and is a five-year program that is helping design and implement integrated strategies that are specially targeted to support economic recovery in conflict affected countries. Beside managing the CASA program, Colin is a **SPARK develops higher education and entrepreneurship to empower young, ambitious people to lead their conflict affected societies into prosperity.**

member of the Sustainable Business Advisory department of IFC.

### **Karl L. Cottrell**

Karl L. Cottrell is the country manager for Liberia, part of Chevron Africa and Latin America Exploration and Production Company's Frontier Exploration and Appraisal business unit, based in Monrovia, Liberia. He began his career in the energy industry in 1982 as a facilities engineer for Chevron legacy company, Getty Oil and has more than 31 years of experience in the upstream sector of the industry, focused primarily on international operations.

### **Vin Morar**

Vin Morar is currently working at TSM Business School, University of Twente. He has wide experience in the field of Entrepreneurship, having worked in many different parts of the world. Vin Morar's main areas of expertise are in 'Enterprise Education', 'Business Development' at local, national and international levels. Most recently he has been active in promoting "entrepreneurship" in large Dutch companies.

### **Donato Kiniger-Passigli**

Donato Kiniger-Passigli is currently in charge of the *Fragile States and Disaster Response Group* at the International Labour Office (ILO). In his Senior Specialist position, he promotes and organizes ILO crisis response programmes and initiatives in the wake of major humanitarian crises, addressing unemployment and decent work deficits. He is an expert in risk management; disaster needs assessment and business continuity and devised a successful training program for small and medium enterprises in East-Asia. He serves also as ILO representative in the Conflict Affected Environments Group of the Donor Committed for Enterprise Development.

### **Rania Ghneim**

Rania Ghneim is a Managing Partner at Anoud Games. Rania has an extensive experience in management and leadership. Also she is well experienced in extracting educational information from the current school curricula and correlates that information into play materials. Her experience allowed her to start her own company Anoud Games in 1996.

## WORKSHOPS GUESTS AND MODERATORS

### **Simon White**

Simon White is the managing director of Southern African IDEAS Pty. He is a development specialist with expertise in private sector development, innovation and entrepreneurship, business environment reform, and regional and local economic development. Simon has experience in working at local, national and international levels in policy design and evaluation, program development and management, as well as in strategic planning and organizational development.

### **Hervé Kaddoura**

Hervé Kaddoura is a Private Sector Development Specialist in Development Economics at World Bank–IFC. He has recently been engaged in Algeria, Burundi, China, Kosovo, Lesotho, Libya, Turkey and the United Arab Emirates, assessing domestic business regulations and providing technical assistance to policy makers on reforming laws and regulations to reduce regulatory barriers to entrepreneurship. Prior to joining the World Bank Group, he worked for the Legal Department of the International Monetary Fund, researching on anti-money laundering and combating the financing of terrorism. Mr. Kaddoura joined the *Doing Business* team in July 2010 and leads the Protecting Investors indicator, one of the 11 aspects of business regulation measured by the annual *Doing Business* report series.

### **Yvette van Dok,**

Yvette van Dok is the head of Co-Motion Consult , an organization which is aimed at women entrepreneurship and collaboration in Netherlands, Africa, Asia and Latin America. This international orientation is rooted in the more than 20 years Ms. Van Dok worked and lived in different parts of the world. Through project development, talent-training, matchmaking, the organisation of trade-missions, networking and personal coaching, she challenges and supports women entrepreneurs to develop their authentic way of leadership in contribution to a sound and social development of the people that surround them.

### **Gloria Udoh**

Gloria Udoh currently works as a Global Lead, Enterprise Development for Shell. Joined Shell in 1998 after a career in Investment Banking and later a Business Advisor in an international NGO - TechnoServe Inc. Worked for Shell in Nigeria for about 12 years in various roles in Social Performance, Community

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Content (preferential procurement) and Strategy and planning before moving to The Hague in 2011. A highly experienced Facilitator, she has led various strategy development and competence improvement workshops in countries across 4 continents.

### **Melina Heinrich**

Melina Heinrich has been working for the Secretariat of the Donor Committee for Enterprise Development (DCED) since 2010. Her work includes support to the DCED's working group on private sector development (PSD) in conflict-affected environments and advancing knowledge sharing across various private sector development themes. The DCED is the forum for 24 donor and UN agencies seeking to improve PSD interventions in developing countries - by sharing experience, documenting evidence, and developing guidance on good practice.

### **Lukas Wellen**

Lukas Wellen is a Senior Consultant, Inclusive Finance at Enclude, an advisory firm dedicated to building more sustainable businesses and institutions by offering the integrated capacity and capital solutions that power economic growth, enterprise profitability and social transformation. He was also a part of board member team to (re)structure governance in Kenya, Georgia, Azerbaijan, Cambodia and (now) in Denmark, and worked as manager for ProCredit Bank in the Balkans and Eastern Europe.

### **Rajkumar Bidla**

Rajkumar Bidla is the Programme Officer at Commonwealth Secretariat

He is involved in advocacy for policy formulation and policy change in youth development related issues. Mr. Bidla is responsible for the strategic intervention area, Youth Enterprise and Sustainable Livelihoods. He is also works on conceptualizing and facilitating several training programmes including "Advocacy for Dalit," which addresses marginalised and disadvantaged groups in India and the "Rights, Convergence of Reproductive, Child & Sexual Health and HIV/AIDS programme".

### **Drew Gardiner**

Drew Gardiner is a Technical Officer, Task Leader: Fund for Evaluation in Youth Employment/ILO

Drew Gardiner joined YEN in 2008 as a Technical Officer. He is in charge of the YEN's Fund for Evaluation in Youth Employment which provides technical and financial support for impact evaluation studies. He also currently manages YEN's Tazeem Community of Practice and acts as an investigator and researcher in several randomized control trial studies. Drew has lead or participated in over 30 technical missions in the Middle East and Africa providing advice to government and social partners on

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the design of youth employment projects and policies. He is also an accomplished trainer, facilitator and coach on results based management practices. Before joining YEN, Drew led youth development projects in Zambia and Senegal. He holds a MBA from HEC, University of Geneva.

### **Birgit Seibel**

Birgit Seibel is a sociologist and has a sound background in international technical and economic cooperation. She works for GIZ and currently manages a sector project on innovative approaches for private sector development with a strong focus conflict-affected environments. Birgit is also member of the Donor Committee for Enterprise Development working group Private Sector Development in conflict-affected environments. Previously she supported GIZ's private sector development portfolio in Afghanistan.

### **Marije Balt**

Marije Balt is an entrepreneur in peace building and a former diplomat for the Dutch government and the European Union. Since 1995 she has been working on post-conflict reconstruction, initially in Kosovo, the wider Balkans, and later in Kenya during the post-election violence of 2007. Currently, her main geographical expertise is Africa, from the Sahel to Somalia. As a result of her work as a diplomat in crisis areas, Marije discovered her drive: young people, against all odds, connecting globally to shape their futures together. She quit her diplomatic career in 2012 and started her firm SpringFactor. Marije now advises and trains organizations, like SPARK, on how to work in complex environments and build on opportunities such as youth and their entrepreneurial potential.

### **Marc de Klerk**

Marc de Klerk is a Program Manager SME Development and Youth Entrepreneurship at SPARK. He is also coordinator of the MFSII programme in Kosovo, Liberia, Burundi, Rwanda and OPT. Previously he worked as a Consultant - Business Development Services at Triodos Facet and in Investment, business and project development at Vision Enterprise Development Group.

### **Nic van der Jagt**

Nic van der Jagt is a Monitoring & Evaluation Manager, Trainer/Coach and Project Developer since at SPARK. His previous experience include working as a International Public Policy Officer at Bernard van Leer Foundation and as an Advisor in ICCO, FACET/Triodos and an Associate Expert at ILO at the Small Enterprise Development Division.

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